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W.A.D. beyond GLOBAL

A Quarterly Journal for Investigators and Security Professionals

INTERNATIONAL **CHILD ABDUCTION**

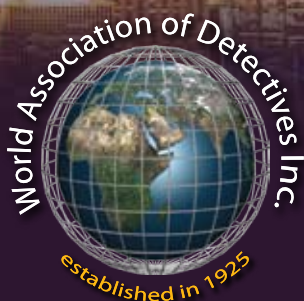
911 BIN LADEN & BEYOND

A LIVING LEGEND **ZENA SCOTT-ARCHER**

86th W.A.D. ANNUAL CONFERENCE

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Beyond success, is building a succession plan for a holistic and strategic approach to both identify and develop high potential leaders in any organization. Be it in the corporate world, business communities or professional organizations, the survival very much rely on the involvement and commitment of leaders in executing their obligation to the entrusted position.

Passing the torch of leadership in WAD is an annual tradition. WAD's age old tradition of leadership succession plan supports the values and goals of WAD. Its more than just elections, it's a philanthropic career, which begins with a gradual progression by self-motivated members who wants to and takes on leadership responsibilities.

WAD's succession system allows for equitable and fair opportunities for members willing and interested to lead. Compared to many international professional associations, WAD's strength over the years is because of its focus on succession planning and leadership development. In addition to inherent professional skills, potential leaders through active participation in board governance allows for better understanding of the dynamics of WAD.

The future of WAD very much depends on the new generation of professional leaders who are dedicated to continue and provide a positive advancement of the Association and the membership. WAD has been proud of its leadership and now requires members to fill the future leadership roles to steer WAD to even greater heights.

The future of WAD is in your hands.

Siti Naidu
Editor

We welcome readers' comments. You may email to the Editor your contributions.

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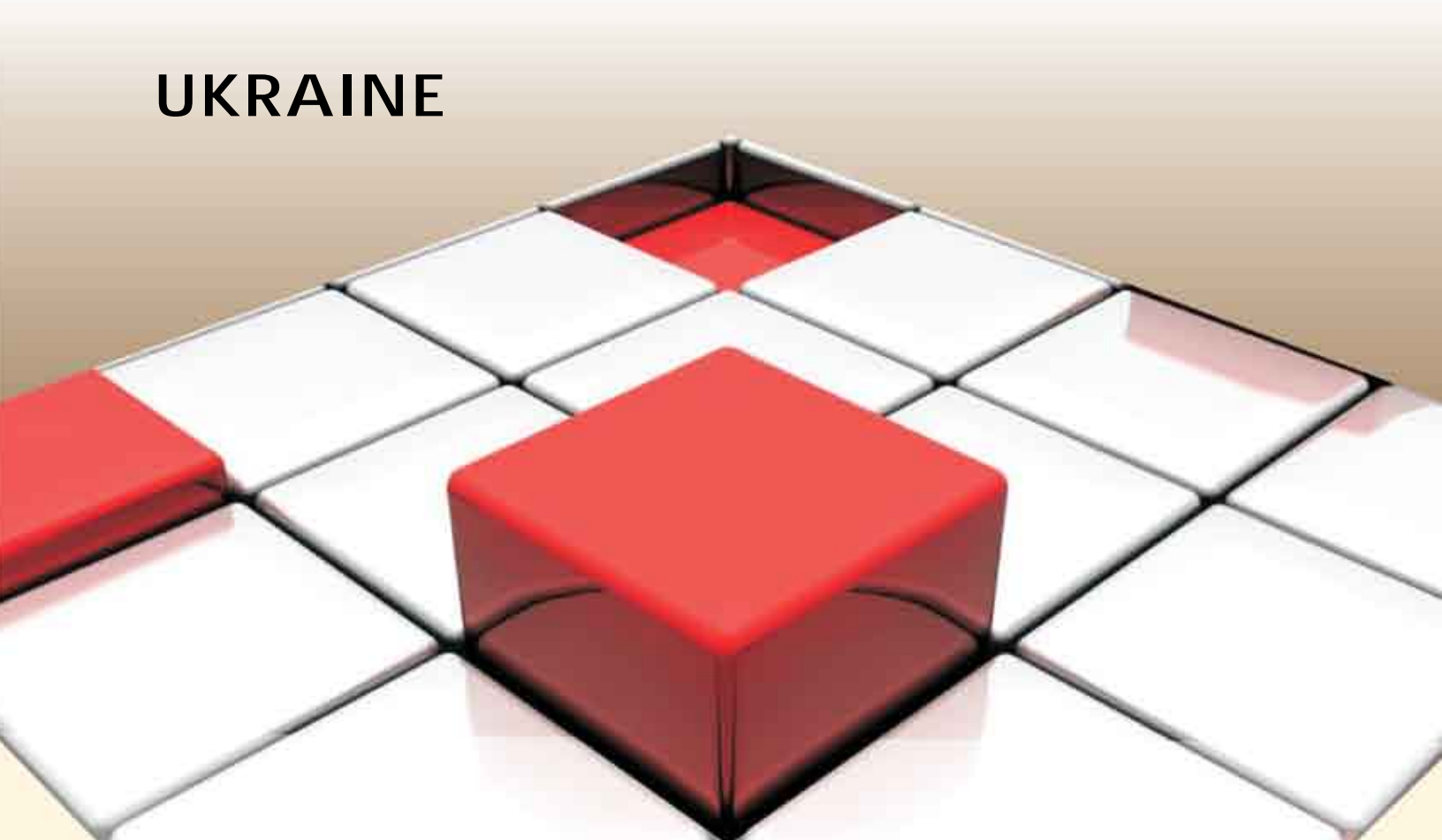
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Let us make the first step together

This is my final writing for the Newsletter as your President. I would like to take the opportunity to look to the past 13 years since my joining our great Association. My first WAD conference was in Goa, India in 1998. I will never forget that long trip to Goa. We had to fly from Moscow to Frankfurt and from Frankfurt to Bombay where we spent several hours in a small hotel, said to be a 4-star standard, but not as near to it. We finally arrived in Goa, totally exhausted. It was an experience.

Being a newcomer at a WAD conference, I had initially thought it would be awkward on unfamiliar ground. To the contrary, I was greeted at the welcoming cocktails with friendly faces and warm handshakes. I could still recall Louis Lafromboise, Jan Steklenburg and Werner Saches, the first few international private investigators I met at the cocktails. I then found myself inside one united, big international family of people. It was fantastic and amazing. The following day I was introduced to Jonathan Tal who knew some Russian and Arabic words, but his pronunciation tickled me. He very warmly welcomed one of the first Russian WAD members. Since then, I have never felt myself being alone at WAD events. I realized that it was the beginning of my new life after 25 years of military service. I did not miss any WAD conferences after Goa and attended practically all our mid-term meetings since.

I was lucky to be acquainted with such remarkable people like Adil Naidu, Reniero Rossi, Larry Webb, Phil Stuto, Bob Heales, Eric Shelmersine, Richard Turner and many more who helped me and passed on their experiences and great traditions of our Association. We can only regret that Adil Naidu, Reniero Rossi and Werner Sachse passed away during the last years. It was a big loss to the Association and for me personally. They are our history and our glory. I keep memory of them in my heart. When I look at old and slightly yellowed photos on the walls in my office they returned back to the wonderful time we spent together in 2004 Moscow. So many happy and pleasant events we had.

Since my WAD membership, I made more friends than I gained in my entire life. Tragic events such as 9/11 terrorist attack, only united us and made our friendship stronger. We unanimously voted to hold our conference in Washington following the tragedy in US. So many people with families came to Washington to demonstrate their solidarity with

almost three thousand victims of those barbarian attacks. Those events dramatically changed our world and our mentality. People realized that it was impossible to find absolute secure place in our globe. We are all vulnerable to terrorist attacks and only by joint efforts of all nations can we succeed in fighting evil. I am happy that our experience and knowledge of security professionals and our commitment to serve people are still in great demand not only for private companies but also for state structures.

I am proud to be President of our beloved Association. During my term of office, I worked together with very experienced management team headed by Bob Heales. I am pleased to report that our Association became stronger. We stabilized our financial positions and increased our membership. We are doing our best to make our meetings and seminars really interesting for our members as security professionals. Now we publish our own professional magazine that could compete with the best security journals. We hope that our best traditions will be carried on by a new generation of investigators and security professionals. I definitely see our future Presidents among them. So do not hesitate to make your first step to attend one of WAD's conferences. You will get in return a unique mix of friendship and business relationship. Remember that all long journeys start with first small steps. For me the journey from Moscow to Goa in 1998 was converted into my small step to the Presidency in 2010.



With best wishes from Moscow.

Vladimir

Vladimir
Vladimir Solomanidin
President



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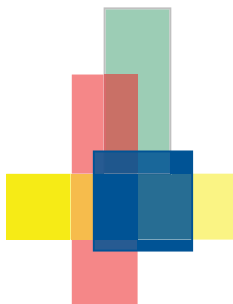
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EXECUTIVE DIRECTOR'S BRIEF

Dear Friends,

Some dates in history have significant meaning to us. Some for good reasons, and some for bad reasons. I'm sure no date is so widely recognized internationally for a bad reason than September 11th. What do you think of when you hear someone mention the month and day, 9/11? I feel sorry for those trying to celebrate a birthday or anniversary on that date.

For me, 9/11 has been the day I remembered my grandfather's death in 1977. Then I remember 9/11 as also the day I was in Jerusalem at the World Association of Detectives conference when I was at the Wailing Wall leaving a note for my grandfather on 9/11/87.

Now, more than anything, like most of us I remember 9/11 for the tragedies in New York, Pennsylvania, and Washington, DC as nearly 3,000 innocent men, women, and children lost their lives at the hands of some weak minded cowards. Today, as I write this, I am in Washington, DC. Being here brings me face to face with the 10th anniversary of that tragic day. It is impossible to forget as you see all of the increased security and police presence everywhere you go.

I was at the Washington Nationals baseball game today with Past President John Talaganis. It was a nice way to remember this day watching one of America's favorite past times and the special ceremonies being held before and during the game. In spite of the tragic loss of life 10 years earlier, life goes on for most of us, but we will never forget.

I often think what a wonderful model for international peace and cooperation we show as members of the World Association of Detectives. We come from over 70 different countries. Different faiths, different races, different cultures, and yet our biggest argument is generally over some change in our bylaws, or what may qualify someone for the privilege of membership in our organization. Maybe we should remove the members of the United Nations and replace them with the Board of Directors of the World Association of Detectives. We could make true progress toward world peace and help put an end to the differences that separate us. After all, the WAD motto is "In Unity There is Strength".

Thank you for all of the sentiments sent from around the world to our American Members in remembrance of the 10th anniversary of 9/11. I look forward to seeing so many of you at our 86th Annual Conference in Hong Kong in just a few weeks.



In Friendship,

Bob Heales

Association Manager and Executive Director

W.A.D EXECUTIVE OFFICERS 2010 - 2011



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INTERNATIONAL CHILD ABDUCTION

By "THE RETRIEVER" Keith Schafferius.....Life Member...WAD



I love kids and always have. There has never been a prouder father of the bride than I was at the wedding of my daughter Timiko in 2009 and my son Kamball last year.

Children are the greatest gift any person can have and to see them grow to become fine adults is an absolute blessing.

The mere thought of anything happening to my kids is my greatest nightmare. Yet in my line of work I have seen the pain that such a situation can cause time and time again.

During 42 years as a private investigator I have been shot at, stabbed and robbed at gunpoint. I once saw a man hanged in a Yemen street and also spent a week caged in a bullet-riddled prison cell in that country, praying that I wouldn't be executed, too.

I documented my experiences in a book released last year called 'The Retriever' which focuses on my work as a child retrieval expert and which has seen me spend years travelling the world, doing battle with vengeful parents, machine-gun toting border guards, corrupt immigration officials and often police hot on my tail.

'THE RETRIEVER' is now available through e-books from Amazon and other major Internet book stores.

I guess my love for kids and a sense of paternal justice were the catalysts

for me to specialise in this often dangerous and always thrilling work. I was 67 when the book was released and looking at retirement but since it appeared I have been inundated with more cases from parents around the globe desperate to be reunited with children who have been abducted by a spouse or partner.

Many of the parents who abduct their children and who I pursue would no-doubt bad mouth me as a gun for hire, a mercenary who has made their lives hell. But in almost all the cases I take, I am only carrying out the decrees of courts powerless to act in the areas I venture. If I have broken laws in foreign countries by taking back the stolen children from where they'd been hidden I was only righting a wrong that had already been committed.

Some of my greatest successes have not just been the smiling faces on the kids I brought back to the parent with lawful custody but also the way I helped force the US congress to change its laws on child protection after a case in the mid-90s. I pursued two children who'd been abducted and taken to Yemen and because of the publicity around the case Bill Clinton enacted new laws which made parental abduction of children a felony. My associate and team member Logan Clarke was instrumental in that case and corresponding with President Clinton at the time.

Ever since 1974 when I was called upon to retrieve the two children of a

Ballarat (Australia) tradesman whose wife had taken them 1800km away to Brisbane against court orders, I have seen desperate parents faced with that stress over and over again.

In 1978 I flew out of Brisbane on my first international retrieval, arriving in Genoa, Italy to bring back the two daughters of a young Brisbane businessman whose ex-wife had taken them out of Australia illegally. Over the next three decades I returned more than 100 children to their lawful guardian.

It was never my intention to play judge and jury on these cases.

In a marriage break-up there is always more than one side to the story. And there are all sorts of ethical dilemmas involved in these cases.

That's why I have only ever accepted about three out of every five cases I was offered. I knocked back a lot where I could see that it would be doing the children no favours to bring them back no matter even if they were taken against court orders.

Far too frequently in custody disputes, children become weapons to be used by warring spouses or bitter ex-lovers. Sometimes I'd find parents would kidnap their own children, claiming they were saving them from abuse. But almost always the real motivation in stealing the children was to hurt the other parent left behind. To break their hearts.

I sometimes found that a mother or father was willing to pay hundreds of thousands of dollars to re-kidnap their children - not because it was good for the kids - but because it was the best way to twist the knife a little deeper into their former partner. Those were also the cases I declined. I didn't care how much money was thrown at me.

Child retrieval cases have taken me throughout Australia, to Germany, Poland, Lithuania, Italy, Cyprus, the Philippines, Mexico, Spain, Japan, the United States, Colombia and Yemen, where I posed as a Hollywood film producer for a month in a vain bid to take back two American children who had been taken by their father, leaving their mother with almost suicidal depression.

Starting in the late 70s I began to perform very thorough background checks on both parents to make sure I was doing the right thing. I only took cases after asking previous neighbours or relatives and visiting places where the children and parents might be known - churches, Sunday schools, kindergartens and old employers to get an idea of who was the best parent to take care of the children.

Around 150 Australian children are abducted by a parent each year and taken out of the country, often to countries that do not recognise the Hague Convention on International Child Abduction, an international treaty that oversees the return of children wrongfully removed from their country of residence.

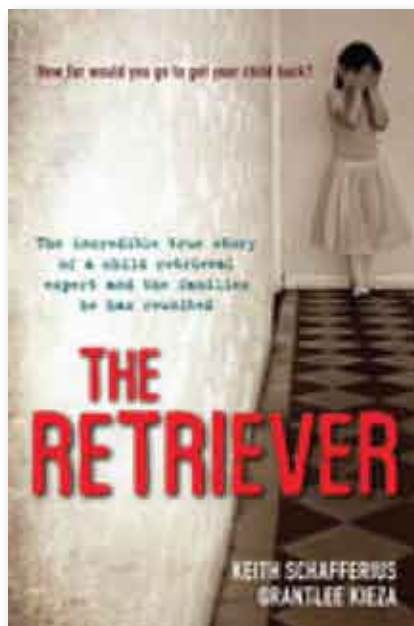
In Britain the problem is increasing. The number of abductions of children by parents who then take them abroad has risen by 10 per cent in the past year - prompting a campaign to combat the problem.

The Foreign and Commonwealth Office (FCO) said the latest figures show one British child is taken every two days - a total of 161 in 2010-11. The numbers are probably even higher because many go unreported.

Countries that have not signed up to the Hague Convention are not compelled to abide by a UK court order.

The most obvious warning sign is a breakdown in a relationship but other signs may include a sudden interest in getting a passport or birth certificate for the child or a parent expressing a wish to holiday alone with the child.

Many abductions happen around school holidays when a parent refuses to return a child following a visit to the parent's home country. I had a very happy childhood and believe all children should have that same privilege.



I was born in a small country town in southern Queensland and began my working life in The Royal Australian Air Force. I also had a short stint on secondment with the Australian Security Intelligence Organisation (ASIO) before joining a former policeman in a small detective agency in Brisbane in the late 1960s. Eventually I built it into a large agency employing more than 40 people. My cases took me just about everywhere on the planet from the broiling Middle East to the Antarctic wasteland, where I went to find two stolen jets and a cruise ship being used by a tour operator in Argentina.

Lucrative corporate work like that gave me the means to pursue other less

profitable cases, especially reuniting stolen children with parents who often had little money to fund the work.

Few things in my life have been as satisfying as bringing home abducted children from a foreign land.

When I heard some of the tragic cases from the left-behind parents, I just had to help.

Most of the mums and dads who hired me seemed so terribly alone. After a marriage bust-up, often the only person they had to love in the world was the child who had been taken from them illegally and whose whereabouts had become a mystery.

They were utterly gutted by the loss of their children. Many of them had little money and faced official roadblocks that seemed insurmountable. Many of the parents said that the feelings of stress were worse than if the child had died because they knew their child was alive somewhere in a foreign country but had no idea where.

They were sad, lonely and desperate people who really loved their kids. I couldn't do anything but help.

At the time of writing this report I am working on six child cases in various countries around the globe, these cases are for clients from Australia add the U.S.A. I have just completed another successful case in South Korea for an Australian mother.

It is these international cases that I call on our great family of W.A.D. members for advice and assistance. I am always overwhelmed by the fantastic response when I put out a call through the Members List Serve.

I will continue to be involved in child recovery until the end of my time on this earth.

My book 'The Retriever' is presently being translated by a publisher in Poland for distribution in Poland. A number of cases in the book involved Polish parents.



By Erroll Southers and Doron Pely, TAL Global Corporation

10th anniversary

of 9/11 and in the aftermath of the killing of al-Qaida's leader, Osama bin Laden make the fall of 2011 a good time to reflect and assess the impact of these two very related events, as well as look forward and try to generate some useful insights about existing and evolving threats and the state of our security today.

Even though it is rather too soon to draw clear lessons, we can say even now that in the medium to long run, killing bin Laden has done well for America's and for the world's security. From being perceived as a frustrated, clawless paper tiger, much of the Muslim world may now consider the US with a renewed sense of seriousness, and Americans can definitely say that they have restored at least some of their much-maligned deterrence. People intent on harming the US, now know for a fact that if they attempt or succeed to do harm to the US, America will respond. Revenge in the Muslim world is a familiar and robust currency, and although the West pretends to frown upon revenge as a "primitive" "lawless" motive, we can see now that the West also understands and appreciates the value of such a strategy, both locally and for external consumption.

Killing bin Laden restored America's face in a region where saving and restoring face is a critical element of life – and death.

Of course, the other side of deterrence is determination – by a multitude of radical Muslims and radical Muslim sympathizers – to avenge the bin Laden's death. The list of potential retaliators is considerable:

- Bin Laden's deputy, Ayman al-Zawahiri vowed revenge.
- The Taliban, both in Afghanistan and Pakistan swore they will avenge the killing.
- Al Qaeda's affiliate, Al Shabab in Somalia threatened to reek havoc on American interests in Africa.
- Even Jerusalem's Al-Aqsa Mosque's imam attacked the "dogs" that dared pay bin Laden back some, and forecasted (actually encouraged) retaliatory violence by Muslims against the West.
- And of course, hundreds of British Muslims protested in front of the US embassy in London, promising to exact revenge on the West in general and their host country in particular.

None of these "promises" should be taken lightly. al Qaida and Taliban forces already caused hundreds of casualties in Afghanistan and Pakistan as they slaughtered their own countrymen women and children in the name of counter-revenge. While these events took place mainly outside the "West", America and its allies should never underestimate the ferocity, innovativeness, patience and resourcefulness of their adversaries. When trying to assess the possible impact of bin Laden's killing on our

security, it is important to acknowledge that terror attacks can exhibit several different profiles:

- 1) Al Qaida may attack targets inside the US, from the air, sea and land.
- 2) Al Qaida may target symbolic and/or material Western/American targets around the entire world – including historical sites, economic centers on influence (e.g., sea ports), tourist centers, and other sites of national and/or economic importance.
- 3) “Homegrown” al Qaida sympathizers in Western countries may take it upon themselves to demonstrate to the West (including their host countries) that it is unwise to provoke radical Muslims.

We are attempting to contain a highly adaptive enemy. One who continues to demonstrate the capacity to aggregate and point their actors in one direction, via propaganda, technical assistance, broad strategic direction and occasional direct guidance. Terrorists are shifting to softer targets, utilizing less operators and employing more frequent attacks with shorter planning cycles (to evade our intelligence efforts). They have become decentralized and dynamic organizations requiring an equally innovative response.

It is important to understand that the killing of bin Laden did not terminate the jihadist threat. Actually, a dispersed, multi-headed al Qaida is no less a threat. With affiliates in South East Asia, Arabian Peninsula, East Africa, North Africa, the Middle East, South America, Europe and most likely North America as well, bin Laden’s followers are humiliated, dishonored and as angry as they’ve ever been. That might certainly translate to revenge attempts. Such revenge attacks may not take place immediately or in expected and anticipated venues; one of the hallmarks of innovative terrorism is the ability to select the timing and location of an attack carefully. Al Qaida operatives have a well-earned reputation for patience, planning and controlled execution.

This is a formidable list of potential threats, and it is quite clear that strength alone – military, technological and economic – though essential is not sufficient to provide a robust response. What is also needed here urgently is a good dose of smarts.

An intelligent response means that we must become at least equally as innovative, and as sophisticated as al Qaida –when we plan and execute our counter terrorism strategy and tactics. It is impossible to physically protect every potential target, but it is possible to implement appropriate activities that will maximize our ability to deter, detect, defend and mitigate possible threats posed by al Qaida.

On one side of the strategy we must maintain an aggressive attack posture against al Qaida, wherever and whenever we can. We must reduce the potential for a complicit society, yielding an environment where radical Muslims do not feel

safe. Such a posture requires an immense intelligence and special operation effort. Human Intelligence (HUMINT) and OSINT should become a major part of the intelligence effort, joining a formidable signals intelligence (SIGINT) capability.

One practical approach to maximizing counter terrorism efforts is through an incorporation of the Terrorists Decision Making Process (TDM™):

Traditional terrorism countermeasures have often proven to be ineffective in the protection of critical infrastructure and soft targets because they are reactive. Even commonly used “Red” teaming exercises fail to provide insight into meaningful protective strategies.

It is time to become proactive, rather than reactive, by gaining a better understanding of the terrorist target selection process and understanding how they prioritize attack methodologies to advance their objectives. In short, a proper counter terrorism strategy should include a robust “getting-into-the-head-of-the-terrorist” component.

The TDM™ process provides insight into:

- Identifying the level and content of open source intelligence (OSINT) a terrorist team can collect on the defended target from open sources, utilizing passive techniques.
- Understanding what the terrorists might find appealing to attack at the target(s) and the vulnerabilities associated with those sites.
- Learning why the terrorist team would or would not be reluctant to attack your facility.
- Developing and implementing a dynamic, intelligent response designed to mitigate vulnerabilities and influence TDM™.

The death of bin Laden clearly did not diminish America’s and the West’s sense of insecurity; it may have even increased it – at least temporarily, though this momentary sense of anxiety may yield a rather extended if not permanent. It is essential that as we enter this extended period of vigilance we allocate our limited resources wisely, and not put all our “eggs” in the technology or law-enforcement baskets. A prudent counter terrorism strategy must include a diverse collection of tactics. We should never be hesitant about changing the combination of tools we use. Care should be exercised to resist the trivialization of terror threats, and insist on focused, reasoned information, delivered with forethought and with only operational considerations (not political or job-security considerations).

And most of all, we must maintain focus on the most important point: the human element. This is where it all starts and this is where we should look when we try to mitigate or end it.

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UK BRIBERY ACT 2011

A new law, which I believe, potentially creates the most powerful tool to attack our industry - ever.

By Nigel Brown

Partner –Btg- Global Risk Partners

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This is indeed a grand statement (and some may well see this as 'scaremongering') but one which is not exaggerated. Only when one has a full understanding of this law, and when one has a deep understanding of the workings of the United States Department of Justice (DOJ) and the United Kingdom's Serious Fraud Office (SFO), can the magnitude and the implications be fully appreciated.

This document will deal with the significant points of the legislation and how it impacts on our global industry as well as, specifically an organisation such as WAD. Before beginning, let me assure the readers, that during this past year I have spoken directly and at length to those responsible for the writing of this legislation and those senior figures that will be responsible for the prosecution of it.

First, as our organisation – WAD, is indeed international, but also heavily influenced by our American members, I will give some context to this document and opinion.

HISTORY

Almost 33 years ago, legislation was passed in the United States and became statute. This was called Foreign Corrupt Practices Act.

This was as a result of U.S. Securities and Exchange Commission investigations into, over 400 U.S. companies who admitted making questionable or illegal payments in excess of \$300 million to foreign government officials, politicians, and political parties

One major example was the Lockheed bribery scandals, in which officials of aerospace company Lockheed paid foreign officials to favor their company's products.

Another was the Bananagate scandal in which Chiquita Brands had bribed the President of Honduras to lower taxes. Congress enacted the FCPA to bring a halt to the bribery of foreign officials and to restore public confidence in the integrity of the American business system. The Act was signed into law by President Jimmy Carter on December 19, 1977, and amended in 1998 by the International Anti-Bribery Act of 1998.

However, between 1977 and 2008 there were only a few prosecutions. In the early part of the 2000's the DOJ found increasing difficulty in funding its massive operation and growing cost of prosecutions under anti money laundering laws etc. The American public was demanding government prosecution after the likes of Enron and others which shocked Wall Street and other financial institutions. But financing the DOJ was always a problem. Between 2006 and 2010 there were many many more prosecutions, in fact there were more prosecutions in the past few years than collectively in the previous 30 years.

Suddenly, the revenue stream into the DOJ was very significant. The prosecutions flowed, BAE Systems, Baker Hughes, Daimler AG, Halliburton, Lucent Technologies, Monsanto, Siemens, Titan Corporation, Triton Energy Limited, Avon Products, and Invision Technologies to name just a few.

In 2008, Siemens paid a record \$450 million fine for violating the FCPA. This is one of the largest penalties ever collected by the DOJ for an FCPA case.

The U.S. Justice Department and the Securities and Exchange Commission are currently investigating whether Hewlett Packard Company executives paid about \$10.9 million in bribery money between 2004 and 2006 to the Prosecutor General of Russia "to win a million-dollar contract to supply computer equipment throughout Russia. Indeed, the new invigorated USDOJ and SEC enforcement transformed 2010 into the FCPA's biggest year, and all indications are that 2011 and beyond will witness increasingly vigorous enforcement efforts and additional record-breaking prosecutions, fines.

In July 2011, the DOJ opened an inquiry into the News International phone hacking scandal that brought down News of the World, the recently-closed UK tabloid newspaper. In cooperation with the Serious Fraud Office (United Kingdom), the DOJ will examine whether News Corporation violated the FCPA by bribing British Police Officers.

In the center of many of these scandals there are investigators, lawyers and other consultants. At the center of the News Corp scandal in both the US and UK are so called investigators. Whether we like it or not, our industry is in the spot light. The DOJ has racked in billions of dollars in fines from this old, almost unknown law which is now known by every international lawyers.

UKBA and SFO

The SFO in the UK has a similar dilemma to the DOJ post Enron. The UK had it's BAE systems scandal and Europe it's Parmalat. Governments across Europe want to show transparency, but more importantly, the judiciary can become an indirect taxation through massive fines.

The SFO has consulted in-depth with the DOJ to bring into force a law that not only has global jurisdiction, but 'fills the gap' on loop holes in the FCPA. THE UKBA IS THE RESULT, and anyone who underestimates the global power of this law is indeed foolish. In its original form it was devastating, with the SFO having the ability to prosecute retrospectively, this has since been repealed in the drafting. However, the UKBA is now law, (since April 2011). The UK government has issued guidelines and it is expected that prosecutions will begin within a month or two.

Significant facts about UKBA

1 This is not a law which is restricted to UK residents. This affects anyone who has ANY Commercial relationship with anyone in the UK. (this will be defined later)

1.1 *Therefore, wherever you are, if you have a Partner, Associate, Joint-Venture, Sub-Contractor, Director, Shareholder, Supplier OR Any commercial relationship that links your business to England, Wales or Scotland*

1.2 *You are within the Act and can be prosecuted, no matter where in the world you are based.*

1.3 *This includes being indicted in the UK, even if your business is registered in another country, like USA, Canada, Australia, India, Pakistan etc.*

2 Burden of proof.

2.1 *The essence of all democratic justice is the 'presumption of innocence'. Or in other words, 'innocent until proven guilty'*

2.2 *What is remarkable about the UKBA, is that this foundation of justice has been removed and thus makes it incredibly easy to prosecute.*

2.3 *Yes, if an allegation of corruption is made and the prosecution authority decided to prosecute based on this allegation. You-the accused, must prove your innocence. The burden of prove is upon the accused.*

2.4 *The Act gives the ONLY allowable defences. Apart from some technical defences, like National Security- there is only one. ADEQUATE PROCEDURES.*

2.5 *Guidelines have been given as to what is considered as 'adequate procedures'.*

2.6 *It is highly unlikely any of the WAD membership have adequate procedures according to the Act.*

3 Example- how the act works in our industry.

3.1 *A US Multi-National Corporation wishes to carry out due diligence on new potential partners in India, UK, France, Canada.*

3.2 *They instruct a WAD MEMBER, in San Francisco, USA (Member 1)*

3.3 *Member 1 asks for assistance from other members on the WAD LIST SERVE and gets multiple responses. He instructs a UK agent (member 2), who sub-contracts another WAD agent in the other countries. (Members 3, 4 and 5)*

3.4 *In India, (only used as an example), the agent pays a small facilitation payment (less than 200US\$) to a police officer for a criminal record check and an immigration status check in the due diligence process. This is an acceptable local practice in this country. (EXAMPLE ONLY)*

3.5 *An allegation of bribery is made against the Indian member.*

3.6 *Who commits an offence if bribery under the UK Bribery Act?*

3.7 *The US multinational. the US member, the UK member, the Indian member, the Canadian member and the French member. All would be guilty of a criminal offence- UNLESS they were able to show 'adequate procedures', a due diligence written record and a detailed sub-contracting clause.*

3.8 *The UK member was used in this example, but in fact if the US multi-national had an office, Partner or connection to the UK, any member anywhere in the world would fall within the Act.*

3.9 *The only question is WAD's position which is a 'grey area'. WAD owns the list-serve and therefore has encouraged the relationship between one non-compliant member and another. In fact the whole purpose of WAD list-serve is actually to encourage this trade.*

3.10 *The question is -Could WAD also be prosecuted for aiding and abetting the commission of a criminal offence, as they know or believe their membership to be non-compliant.*

The author does not have the answer to this question, but would urge the question to be asked of a competent International Lawyer. There is absolutely no doubt, that any member that is non-compliant would risk prosecution as well as the prosecution of their clients.

Many of our members are relatively commercially small, and under normal circumstances would not fall into the risk category to be prosecuted. However, we have seen in the case of News International, a tiny investigator, has brought about a global prosecution.

FULL ACT

http://www.legislation.gov.uk/ukpga/2010/23/pdfs/ukpga_20100023_en.pdf

GUIDANCE

<http://www.justice.gov.uk/downloads/guidance/making-reviewing-law/bribery-act-2010-guidance.pdf>

Note: The article is the author's opinion but we want to strongly encourage and educate our members on the Act and how it may effect their international business.



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WAD HONG KONG CONFERENCE PROGRAM

TUESDAY – OCTOBER 11, 2011

02.30 pm – 05.00 pm Executive Committee Meeting
02.00 pm – 05.00 pm Registration Desk Open

WEDNESDAY – OCTOBER 12, 2011

09.00 am – 05.00 pm Board Meeting
11.00 am – 03.00 pm Registration Desk Open
06.30 pm – 08.30 pm Welcome Reception

THURSDAY – OCTOBER 13, 2011

09.00 am – 11.00 am General Business Meeting
11.00 am – 12.30 pm Past-Presidents' Brunch
12.30 pm – 03.00 pm General Business Meeting
04.00 pm – 10.00 pm Lamma Island Dinner & Hong Kong at Night Cruise

FRIDAY – OCTOBER 14, 2011

09.00 am – 05.00 pm
09.00 am – 09.15 am
09.15 am – 10.00 am

WAD Seminar
Opening & Introductions
Session 1: Kevin J. Ripa, EnCE, CDRP, CEH
Computer Evidence Recovery, Inc
Topic : Cellular Forensics - What is Possible?

10.00 am – 10.30 am

Session 2: Jean-Chris Marten Perolin
National Police Agency of France- Head of International Cooperation Bureau, Hong Kong and Macau
Topic : Intellectual Property Investigation

10.30 am – 10.45 am

Coffee Break

10.45 am – 11.15 pm

Session 3: Ms Hue Dang
Head of Asia ACAMS, Association of Certified Anti-Money Laundering Specialists
Topic : Anti-Money Laundering Challenges in Asia

11.15 am – 12.30 am

Session 4: Panel Discussion
Regulations and it's Effect on the Industry Globally
Panelists : WAD Members
• Nigel Brown, UK - BTG Global Risks Partners
• V M Pandit, India - VMP Investigations & Intelligence Management
• Warren Mallard, Australia - Lyonswood Investigations & Forensic Group
• Frank Zheng, China - Keen Risk Solution Co. Ltd

12.30 pm – 01.45 pm

Lunch

01.45 pm – 02.30 pm

Session 5: Mark Hargraves, CPP
Head, Physical Protection Security Hong Kong & Shanghai Banking Corporation Inc
Topic: Disaster Management – Japan Earthquake, lessons learned.

02.30 pm – 03.15 pm

Session 6: Erroll Southers
Managing Director, TAL Global Inc.
Topic : The Human Element: Thwarted Plots, Operator Failure and Deterring Future Attacks in Counter Terrorism

03.15 pm – 03.30 pm

Coffee Break

03.30 pm – 04.45 pm

Session 7: Panel Discussion
Challenges in Marketing and Conducting Business Intelligence and Investigation Internationally
Panelists : WAD Members
• Jonathan Tal, USA - Tal Global Corporation
• Mark Grover, Australia - Victorian Detective Services
• Jack Chu, China - RA Consultants Ltd

SATURDAY – OCTOBER 15, 2011

09.00 am – 12.30 pm New Board Meeting
06.30 pm – 07.30 pm Pre-Dinner Cocktails
07.30 pm – 10.00 pm Gala Banquet Theme: "Night in Shanghai"

SEMINAR SPEAKERS

Topic: Cellular Forensics - What is Possible?

Speaker: Mr Kevin J. Ripa, EnCE, CDRP, CEH
Computer Evidence Recovery, Inc

"Cellular forensics is moving very quickly to the forefront in digital forensics, and why not? Virtually everyone has a cell phone, and increasingly we are carrying mini computers in the form of Blackberrys and iPhones. In this lecture, we will explore what is possible, and what types of data can be extracted from a cellular device. If you think that "it's just a phone", and all we can see is call history logs, then you absolutely need to attend this lecture. You will walk away rethinking how you set up and use your cellular device!"

Kevin J. Ripa, owner of Computer Evidence Recovery, Inc, and Past President of the Alberta Association of Private Investigators, is a former member, in various capacities, of the Department of National Defence serving in both foreign and domestic postings. Mr. Ripa left the service of the Federal Government in 1991 but continued to serve on an "as called" basis. He is now providing superior service to various levels of law enforcement and Fortune 500 companies, and has assisted in many sensitive investigations around the world.

Mr. Ripa is a respected and sought after individual within the investigative industry throughout the world for his expertise in Information Technology Investigations, and has been called upon to testify as an expert witness on numerous occasions. He has been involved in numerous complex cyber-forensics investigations.

Topic: Intellectual Property Investigation

Mr Jean-Chris Marten Perolin
National Police Agency of France-Head International
Cooperation Bureau, Hong Kong and Macau

Jean-Chris Marten Perolin is attached to the National Agency of France under the Ministry of Interior of France based in Hong Kong and Macau. Having been attached as a Detective Investigator in various units, including the Organized and Financial Crime Bureau, the National Counterfeit Currency Bureau, Judiciary Police assigned to the Central squad for Intellectual Property Rights infringement, Mr Perolin is recognized for his expertise by the European Commission in matters of intellectual property law. He is a member of the Permanent Forum against International Pharmaceutical crime and a member of the Committee of Experts of the Department for drug quality in the Council of Europe for public health matters.

Mr Perolin brings with him over 15 years of forensic investigation expertise having conducted investigations in various countries, including the USA, UK, Spain, Greece, Belgium, Italy, Switzerland, Russia, Sweden, Poland and Israel.

Topic: Anti-Money Laundering Challenges in Asia

Ms Hue Dang
Head of Asia ACAMS,
Association of Certified Anti-Money Laundering Specialist

Hue Dang is the Regional Head & Director, Asia Pacific of the Association of Certified Anti-Money Laundering Specialists ("ACAMS") based in Hong Kong. She has more than 10 years experience in banking and finance. She was previously a Bank Examiner at the Federal Reserve Bank of Boston, Manager with Barclays Capital's Investment Banking Division in Singapore, Director for Business Development at Citibank's Global Consumer Banking Group in Singapore and Director of Business Development, Asia/Pacific, for Thomson Financial in Hong Kong. Ms. Dang holds a Bachelors Degree with honors from Amherst College and a Master in Public Policy from Harvard University's John F. Kennedy School of Government.

Topic: Regulations and It's Effect on the Industry Globally

PANELISTS, W.A.D. Members:

Mr. Warren Mallard- Australia

Warren Mallard as a child always had a fascination for insects and soon took up collecting beetles and butterflies. Already having a fascination for the minutia, he enrolled in an apprenticeship in the jewelry trade as a goldsmith and a diamond setter. It was Mr Mallard's early fascination for detail that eventually led him on the pathway to policing and later the Private Investigation Industry.

Mr. Mallard's total investigative experience spans in excess of 4 decades. As a NSW Police Officer, Mr Mallard's duties were diverse. During his time in the Private Investigation Industry he have served as President of 4 Australian industry representative bodies, written the initial qualifying course content for entrance into the investigation industry and co-authored 'The Investigators Guide' a definitive and invaluable tool for private investigators and law enforcement officers. Of late Mr Mallard has worked together with the regulatory authority

for Private Investigators, the NSW Police State Licensing Enforcement Directorate to bring about a better relationship between police and private investigators and to improve the legislation, detect and remove those members who either offend against it or who bring the industry into disrepute.

Mr. Nigel Brown – United Kingdom

Nigel Brown has more than 28 years experience in corporate security, protection, investigations and law enforcement, he has served in Executive positions in the world's largest Risk Management companies.

Previous to his positions on various Boards, Mr Brown was co-founder and CEO of GSS Global, a leading European risk consulting firm. There he specialized in internal controls and compliance, banking safeguards, security systems engineering, executive protection and threat mitigation, white collar crime, due diligence, employee screening and IT investigations.

Mr Brown joined BTG Global Risk Partners in 2009 and will lead the globalization of the business, focusing initially on Europe, the Middle East and Africa (EMEA), followed by Asia and Asia Pacific. BTG is a publicly traded company on the UK stock exchange. During this time, he has led one of the largest investigations into corruption for Western Governments in the last decade.

Mr. Frank Zheng – China

Mr. Frank Zheng is the founder and CEO of Keen Risk Solution Co. Ltd. Mr. Zheng was a prosecutor in China in 1990's. In 1998, he joined the investigation department of the British law firm, Rouse International.

Mr. Zheng is the author of "The Handbook of Chinese Commercial Investigation" which was published in 2004. This book is considered to be the most comprehensive Chinese book on commercial investigation in China.

At present, Mr. Zheng is writing his second book. "The Guideline to Risk Control of Chinese Enterprises in Global Era"

Mr. Zheng also established China Risk Control Online (www.chinarcn.com.cn) in 2009. China Risk Control Online is the largest portal for risk control in China, dedicated to providing comprehensive information on risk control for Chinese enterprises.

Mr. V M Pandit - India

Mr V M Pandit, MSc. (Criminology and Forensic Sciences), Bachelor of Law, served the Central Bureau of Investigation, India, for 26 Years, investigating economic offences, corruption cases, frauds and homicide, including the assassination of Indian Prime Minister, Mrs. Indira Gandhi.

He took voluntary retirement and became a Private Investigator based at New Delhi. His expertise includes competitive business intelligence; corporate investigation; due diligence; skip tracing; forensic investigations; litigation support; financial fraud investigation etc. Forty four years of cumulative experience resulted in Life Time achievement award in the field of investigation and intelligence (2010).

Mr Pandit is the Founder Director of VMP Academy of Investigation and Intelligence Management for training Private Investigators in India, CEO of Multidimensional Management Consultants and Confederation of Best Investigators and Vice President of Association of Private Detectives and Investigators of India.

Topic: The Human Element: Thwarted Plots, Operator Failure and Deterring Future Attacks in Counter Terrorism

Erroll Southers
Managing Director, TAL Global Inc.

"We are confronted by an intelligent and adaptive adversary, transportation remains a target and intelligence analysis is crucial. Despite considerable investment in protection, vulnerabilities will always present terror attack opportunities for high casualties, significant economic loss and the opportunity to undermine public confidence in the security system. In spite of our best efforts and significant expenditures, we can never completely eliminate the risk.

The identification, prioritization and protection of every nation's critical infrastructure are essential processes to facilitate the development and deployment of appropriate countermeasures. Our adversary has learned the direct economic cost of targeting critical infrastructure, particularly transportation, has the potential to weaken our economy. As we continue our efforts to harden this sector, they will adapt and shift to softer targets. To enhance our success rate, we have to come to a better understanding of the human element in the terrorist equation.

This talk will provide examples of successful intelligence operations, terrorist defections and the importance of adversarial decision-making. We have the capacity to influence attackers' choices and deter future attacks."

Erroll Southers is an internationally recognized expert on counter-terrorism, infrastructure protection, aviation security, and homeland security. He is an Adjunct Professor of Homeland Security and Public Policy at the University of Southern California (USC), the Associate Director of the National Homeland Security Center for Risk and Economic Analysis of Terrorism Events (CREAT) and university counter-terrorism subject matter expert.

Mr Southers was the Presidential nominee for Assistant Secretary of the TSA and California Governor Arnold Schwarzenegger's Deputy Director in the California Office of Homeland Security. As Managing Director at TAL Global, Erroll works on a range of issues, including counter-terrorism and infrastructure protection

Topic: Disaster Management – Japan Earthquake, Lessons Learned

Mr Mark Hargraves, CPP
Head Physical Protection Security
Hong Kong & Shanghai Banking Corporation, Inc

"The presentation focuses on the Japan earthquake because there are so many elements of that crisis that provide strong lessons learnt but I would also seek to put that crisis into perspective with other events and responses. I will include a bit of coverage on collaboration in crisis response, which as a structure is useful to a broader security audience as well."

Mark Hargraves has been in the security profession for over 21 years, with 8 years of Police service in Hong Kong followed by consulting and in-house security management roles. Mr Grover joined HSBC in 2007 and is responsible for the strategy and direction of security for the Asia Pacific.

Mr Grover is active in ASIS International and holds both CPP and PSP accreditations. He sits on the Advisory Board of the CSO Roundtable and is a member of the Steering Committee of the Asia Crisis and Security Group.

Topic: Challenges in Marketing and Conducting Business Intelligence and Investigation Internationally

PANELISTS, W.A.D. Members:

Mr. Johnathan Tal - USA

Johnathan Tal is the President and Chief Executive Officer of TAL Global Corporation, an international investigative and security-consulting firm. He served as a Military Field Intelligence Officer for the Israeli Armed Forces during the early 1970's. In 1985, Mr. Tal founded his first agency, which quickly became the largest investigative agency in Silicon Valley. TAL Global extends the concept of high-quality service to cover the world of Security Consulting and Management.

In recent years, Mr. Tal has been involved with investigating and securing Intellectual Property by working for corporate and government clients. He was a pioneer in computer and cyber investigations. He played a crucial role in bringing the first conviction in the State of California under Penal Code 502 "Theft by Computer".

Mr. Tal is a licensed investigator, Certified Private Investigator (CPI), Certified Fraud Examiner (CFE), and holds a Bachelor of Science degree. He also served as the 2000 – 2001 President of the World Association of Detectives (WAD). Mr. Tal is an accomplished and dynamic public speaker and lecturer. In addition to being an ongoing guest lecturer at RSA (the security industry's most comprehensive event) and Stanford's Law School's E-Commerce Best Practices Conference, he has spoken at PGCA (Peninsula General Counsel Association), ASIS (American Society for Industrial Security), CFE (Certified Fraud Examiner), American Trial Lawyer Association, numerous law firms, and private organizations. Mr. Tal is frequently interviewed for television, radio, and newspapers on issues of Terrorism and Homeland Security.

Jack Chu – China

Mr. Jack Chu, is Founder, Chairman & President of RA Consultants Ltd. since 2000, a company providing a comprehensive range of security, investigation and risk management services. With its headquarters in Hong Kong and offices in Beijing, Shanghai, Shenzhen, Fuzhou and Xiamen, RA Consultants Ltd. have close and wide connections with high-ranking PRC officials and institutions. Mr. Chu was VP of Renful Security Group based in HK from 1995 to 2000.

Mr. Chu's experience in the field of security spans over 30 years of dedication having worked for 20 years with the Chinese law enforcement agency in China and Hong Kong, and thereafter 10 years enriching his expertise in the private sector. He is a member of ASIS International Investigation Council and maintains an active membership in Intellnet, W.A.D and CII.

Mr. Chu possesses a postgraduate qualification in International Politics from the London School of Economics. He is an acknowledged expert in Chinese law and foreign policy after graduated from Hebei University in China.

Mr. Mark Grover – Australia

Mark Grover has been Managing Director of Victorian Detective Services since its inception and is an experienced investigator in his own right with 20 years in the investigative industry.

During his 20 years as a Private Investigator and Security Risk Consultant, Mr Grover has built up an excellent rapport with a large number of Australian Insurance Agents, Leading Law Firms, Corporate Clients, Clerks of Courts, Police Departments and the Federal Police.

Mr Grover has served as a Vice-President of the Australian Institute of Mercantile Agents Victorian Division, which is Australia's largest Association of Private Investigators & Security Consultants.

Mr Grover has his own national radio segment in Australia which consistently wins it's surveys as the ratings most listened to station on weekday afternoons. He is highly regarded by the media for his knowledge and has worked personally for several years for two of the countries most regarded Billionaires. Just recently his team returned from working in both Malaysia and Nigera and was responsible for the seizure and arrest of numerous Nigerian scammers who had defrauded too many fellow Australians.

Mark is also a past President of the World Investigators Network. He also sits on the Council of the Victorian Police Blue Ribbon Foundation and is a board member of the World's largest children's charity, Variety Club - Tent 77.



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A PAST PRESIDENT OF WAD AND A LIVING LEGEND

Zena Scott-Archer

Zena Scott-Archer started her career in the private investigation industry in 1949, just a few years after the end of World War II. Her father, Sidney James Scott, known affectionately as “Scott of Scotland Yard”, served his final police years in the famous “Flying Squad”. Upon retirement, he moved to Liverpool where he subsequently opened his own private detective business under the name of Scott’s Private Detective Agency.

As her father’s business grew, Zena joined the company and trained as a typist. After some time she noticed that some of the investigators employed by her father were submitting reports that she felt were of a poor standard. One day, out of frustration, she said to her father, “These reports fail to show the true picture, I could do better myself.” Mr. Scott replied, “Then do it!” and that’s how it all began.

In those days private detectives were somewhat rare and female private detectives even rarer. In 1951 Zena became a member of the British Detectives Association (BDA) and her father was elected President in 1953. Sadly he was to die after only 9 days in office, leaving Zena to carry on the business. Also in 1953 the BDA merged with a sister Association, the Federation of British Detectives (FBD) and the union of these two became the Association of British Detectives (ABD). In 1968 Zena became its first female President. On the 31st December 1970 the ABD changed its name to the Association of British Investigators (ABI) and was incorporated as a company limited by guarantee.

The ABI presents an annual award for their “Investigator of the Year”. This prestigious award was donated by Zena to the Association in 1988 and has become better known as “The Zena Scott-Archer Award”.

Siti & Zena



In April 1981 Zena was elected as President of the ABI and in September of the same year she was also elected President of the World Association of Detectives at our Las Vegas Conference. Zena was the first Brit and also the first woman to become President of WAD and, so far, she is still the only female President the WAD has ever honoured in its entire 86-year history. However, in October this year our First Vice President, Siti Naidu, will become the second woman President of WAD. Immediately after our Mid-Term Meeting earlier this year, Zena and Siti met for lunch near Zena's Lake District home in England. Eric Shelmerdine was also at the lunch, with his wife Ann, and he tells me that Zena and Siti formed an instant rapport.

Zena met her husband David when she was 19 and they married the following year in May 1941. I remember David as a quiet, charming man who accompanied Zena to the ABI meetings. They celebrated their 40th wedding anniversary in May 1981 but tragically David died in August the following year.

Over the years Zena has appeared on numerous radio and television programmes. Several years ago, as a guest on BBC Radio Merseyside, she met fellow guest and now world famous crime novelist, Val McDermid. Later the same year Zena brought Val along to sit in on an ABI regional meeting and the two still write to each other.

Zena Scott-Archer is not only a legend in the UK but is also well known and widely respected throughout the PI industry worldwide, having visited numerous countries during her long career. During my early days on the Board of WAD and also when I was Secretary General of IKD, I was fortunate enough, on several occasions, to have Zena as my travelling companion when visiting the meetings of various national detective Associations in many European countries. Wherever it was, Zena had always been there before and would recount to me fascinating anecdotes about the happenings at past meetings and the interesting characters she had met.

As I said before, Zena was President of WAD from 1981 to 1982 and at the Rome Conference in 1982 I had the honour of presenting her with the WAD Investigator of the Year award. Zena remains an ex-officio member of the WAD Board and, although she is now no longer able to travel to our meetings (she celebrated her 90th birthday in June), she still takes a great interest in WAD affairs.

We all miss seeing Zena at our meetings, none more so than Maureen and I who have formed a close friendship with her over these past 44 years.

*Richard Jacques-Turner CPP,
Past President and Life Member.*

Ann, Eric, Zena & Siti



With thanks to Eric Shelmerdine, who contributed some of the information contained in the above article.

Zena & her sister Marion - May 2011



Gavino Piredda, Zena, Maureen & Richard J Turner



W.A.D. President Zena in Rome 1982

Beijing Steele Business Investigation Center



SBCS

President: Hai YANG
(Incorporated in 1993, Beijing)

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15 years of PI in Slovenia

By Helena Dvorsak

Slovenia has been an independent country since 1991 and previously, as a part of former Yugoslavia, had no tradition in private investigations as this was strictly forbidden under the communist regime. In 1994 the first Detective Activity Act was adopted, which was later changed several times and in which we can still find many of the fears and prejudices resulting from the former regime. In March 2011 a completely new law was adopted by Parliament, but it still has a lot of obstacles for normal detective work.

In 1989, when my father submitted the application to become a private PI, specialising in business and IT investigation, as the first person with such "crazy idea" in former Yugoslavia, he was politely advised by authorities to change his mind and start another business, perhaps in tourism. A year later the first PIs appeared on the scene. Democracy starts marching to our Country! They were engaged for domestic investigations, adultery and internal thefts, but mostly as debt collectors.

The few years resulted in total anarchy in the PI scene in Slovenia and politicians decided to produce the Detective Law. The task was given to a high criminal police officer who constructed it well, but politicians spoiled it because of their ignorance and fears.

The Detective Activity Act prescribed the terms for future detectives and the first 26 candidates got the licences in April 1996. Only few of them still have the license. To date around 140 candidates have successfully passed the state detective exam. But almost half of them have returned their licences; most of them imagine PI business through the spectacles of prejudices and the image of American TV detective series, which have nothing to do with reality in Slovenia and EU.

Firstly, a Slovenian private detective can only work on jobs that are written and permitted by the Detective Activity Act, nothing more and nothing else. Debt collection is strictly forbidden as well as jobs for state bodies and agencies.

It is senseless, because everyday life poses hundreds of questions for company managements and the man on the street trying to get answers to their questions through detectives who are strictly bound by The Detective Activity Act and its list of the most common detective tasks.

To avoid the impractical Detective Law, which does not correspond to real life and the needs of clients, detectives found a loophole to get around it. So most of their jobs are now hidden under the paragraph that a private detective can

"gather evidence required for insurance or proving of rights and entitlements of individual parties before judicial and other authorities and organisations deciding on such rights in the proceedings". Everything is hidden under this clause, just name it. But the authorities persist with an impractical law that only allows detectives to act on what is written in it, but not what the clients and their everyday needs demand. Even background checking is strictly forbidden, who knows why?

Most of the PI's clients in Slovenia come from the business sector and only a small proportion are individuals. If we compiled statistics they would show the majority of cases are connected with searching for debtors and their assets and other jobs are equally divided between checking frauds connected with health and due diligence of companies. On other hand, individuals hire PIs in adultery cases, in connection with drug problems with their children, finding missing heirs etc.

One more thing special to the Slovenian detective scene: obligatory membership of the Detective Chamber – with a yearly membership fee of 345 Euros, what is among most expensive membership dues in the World.



241 candidate tried to pass State detective exam so far, only 149 were successful and 141 licences were issued since April 1995 till June 2011.

83 detectives still have them, among them are 16 woman, and 54 returned or Detective Chamber took away, because of disciplinary issues and not paying the members fee, 4 detectives died. The youngest detective has 25 years and the oldest one has 74 years! Average age is 48 years.

Candidate for detective license must have at least college (associate) degree and should not be convicted for crime. LEO should not get detective license 2 years after they finished their active service in police or intelligence. Each citizen of EU Countries can apply for detective license in Slovenia and if he has such license in his own country he gets also Slovenian without any problem and start to operate in Slovenia immediately after that.

Most of Slovenian private detectives work from "kitchen or living room" and have no office. A lot of them are retired police officers and secret service agents to whom detective activity is more hobby than serious job for living.

In Slovenia we do not use term private detective, but just detective, because there are no detectives in police – we call them "criminal police officers", so we adopt the term "detective" in our Detective Activity Act. We bear official ID card of detective with detective badge. We must represent ourselves to police, authorities and others when we are on detective assignment for our clients. We shall start with the work on the case after we get written authorisation from the client in which are determined the job and legal foundation for our work on the particular case. Who works without it pays very high fine.



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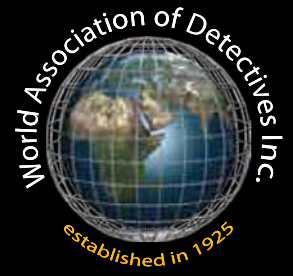
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